

Strategic Policy Guidelines for Quality, Environment, Energy Management, and Occupational Health and Safety

SELT S.p.A., established in the year 2000 from the merger of significant experience in the fields of energy transport, distribution, and telecommunications networks, is today one of the most important Italian operators active both nationally and internationally in the execution of works for

- the transmission and distribution of energy*
- the production of energy from renewable sources*
- the development of telecommunications networks*

The Organization's operational base is located in Sardinia; it is on this island that the will to network energy and people was born.

- Cost competitiveness and reliability in achieving goals have enabled the Company to establish strong ties with major multinational corporations in the Mediterranean basin and beyond.*

The Management of SELT S.p.A. intends to formalize in this document its commitment to pursuing stakeholder satisfaction, environmental protection, efficient energy management, and the health and safety of its workers and all third parties who temporarily carry out work activities under its control.

In this perspective, the following strategic objectives have been identified:

- meeting the expected or desired needs of customers and other interested parties, also considering any requirements they may place in relation to combating climate change*
- providing the information and resources necessary to pursue the established objectives and targets*
- promoting a safety culture based on a shared and participatory prevention-oriented approach*
- complying with applicable mandatory regulations and voluntarily adopted ones, with regard to the type of activities carried out, environmental and health and safety regulations, the scope of application defined for the management system, energy efficiency, and the use and consumption of energy*
- committing to the protection of the health and safety of those working for and on behalf of SELT S.p.A., by eliminating hazards and reducing risks to prevent injuries and occupational diseases*
- continuously improving the integrated management system and the Organization's overall performance, taking into account the evolution of relevant regulatory standards*



The entire organization is aware that achieving both strategic and specific objectives requires unified intent, which can be realized through:

- the identification and evaluation of environmental aspects, the management of significant impacts, environmental protection, the minimization of resource consumption and climate-altering emissions, and the prevention of pollution, including through research and adoption of the best available techniques*
- careful planning of activities for the identification of risks and opportunities*
- quality control in design, also in reference to improving energy performance, of work performed and services provided*
- maintaining and adapting necessary resources to meet stakeholder needs*
- involving, empowering, and training all members of the Organization*
- preventing, controlling, and analyzing hazards and risks, non-conformities, and seeking continuous improvement of the System and the Company as a whole*
- defining concrete and measurable objectives through appropriate indicators*
- cost containment through careful management control*
- collaborating with, encouraging improvement in, and involving external suppliers in strategies for quality, environmental protection, efficient energy management, and occupational health and safety*

To achieve the strategic objectives defined in this document, the Company:

- actively involves all levels of the Organization and other interested parties, to varying degrees depending on their relevance and influence on product/service requirements, energy uses, and significant environmental and health and safety aspects, to raise awareness of the benefits and potential negative consequences of their activities*
- consults worker safety representatives and encourages active participation at all levels and functions*
- supports processes of communication and participation, the proposal of ideas and suggestions*
- promotes the procurement and use of energy-efficient products and services, with eco-compatible design and low environmental impact*
- monitors incidents, near misses, hazardous behaviors, anomalies, and deficiencies to correct them by eliminating inefficiencies in energy use, and hazardous conditions for the environment, health, and worker safety*
- carries out periodic reviews of its quality, environment, health, and safety management system to determine actual performance levels and identify new improvement objectives*

The Company, also considering the contents of the joint IAF/ISO Communiqué on climate

change, has assessed its aspects by analyzing the territory and context in which it operates, its energy supply sources, and energy use; the assessment of these aspects, including socio-economic in nature, is carried out with a risk and opportunity-based approach.

Risk minimization is achieved through regular reviews of process effectiveness and efficiency, resource adequacy and skills, objective achievement levels, and the identification of potential areas for improvement.

The Management undertakes to implement, support, and periodically verify the adequacy of the defined Policy, to disseminate it to all workers, to make it publicly available to all interested parties via publication on the corporate website, and to verify the level of understanding, implementation, and adequacy in relation to the changing needs of the Organization and its reference context.

Marrubiu, 20th december 2024

The Management
Mauro B. Ceffa

The logo for SELT S.p.A. is displayed, featuring the stylized red and blue graphic to the left of the text "SELT S.p.A." in a bold, blue, sans-serif font. Below the logo, the company's contact information is listed: "Sede legale Via Pierluigi da Palestrina 72", "09129 Cagliari (CA)", and "P: 0258 965 0924". A blue ink signature is written over the contact information.